

**Position:** Tech Lead Full Stack Developer

**Duration:** Permanent Position

**Key Responsibilities:**

- Design, develop, test, and maintain robust full-stack web applications.
- Lead project teams, ensuring timely delivery of milestones and alignment with client requirements.
- Communicate with clients to gather requirements, provide updates, and present solutions.
- Collaborate cross-functionally with other departments to ensure software compatibility and reliability.
- Mentor junior developers, fostering a culture of continuous learning and improvement.
- Identify, recommend, and implement emerging technologies and best practices to enhance product offerings and improve operational efficiency.

**Required Hard Skills:**

- A minimum of 7 years of professional experience in full-stack development.
- Proficiency in frontend frameworks like React, Angular, or Vue.js.
- Solid experience with backend development, preferably with Node.js, Django, or Ruby on Rails.
- Strong database management skills, including SQL and NoSQL databases.
- Experience with cloud platforms like AWS, Google Cloud, or Azure.
- Knowledge of CI/CD pipelines and tools such as Jenkins, Travis CI, or CircleCI.
- Familiarity with Agile methodologies, especially Scrum or Kanban.
- Proven experience in project management tools like JIRA, Trello, or Asana.

**Required Soft Skills:**

- Strong Communication: Ability to convey technical details clearly to non-technical stakeholders and effectively gather project requirements.
- Team Player: Collaborate effectively with team members across different functionalities.
- Leadership: Demonstrated ability to lead project teams and mentor junior team members.
- Problem-Solving: Creative and analytical mindset to navigate challenges and deliver effective solutions.
- Time Management: Efficiently manage multiple projects and tasks simultaneously.
- Client-Centric Mentality: Ability to prioritize client needs and maintain strong client relationships.
- Continuous Learner: Stay updated with the latest industry trends and continuously integrate them into projects and practices.

**Preferred Qualifications:**

- A minimum of 7 years of professional experience in full-stack development.
- Previous experience in tech lead positions is highly desired.
- Bachelor's degree in Computer Science, Software Engineering, or a related field. Master's preferred.