



## Software Engineer (L4) - UI Rendering & Performance

📍 Remote, United States

👥 Client and UI Engineering

### The Team

The **TV Client Foundations** team aims to **provide a holistic, world-class experience for creating TV applications**, including Netflix's flagship streaming app. We enable engineers to deliver product initiatives that bring joy to people worldwide by focusing on a high-quality, high-velocity, joyful developer experience.

We're **passionate about UI, ergonomics, performance**, and high-quality **developer experiences**. We partner closely with UI Engineering, Design, Platform, and tooling teams to delight millions of customers worldwide on hundreds of different TV devices, from game consoles to smart TVs to cable boxes.

We **celebrate diversity** of identities, ideas, backgrounds, and experiences. We believe our best work stems from fostering safety & trust and enabling each of us to be **our authentic selves**. We selflessly use our unique strengths to support one another and help each other grow.

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We have a **distributed team** with teammates across the US. While some of us are in person, the team is committed to ensuring remote work is a collaborative and productive experience for everyone, regardless of where you commit code.

## The Role

**This role is focused on creating UI components and informing UI architecture through a graphics and performance lens.**

While the role is focused on tools and automation, the team supports an exciting scope of work that spans unlocking TV capabilities, integrating UI frameworks, enhancing devex through tools & workflows, improving performance & quality, creating component libraries, connecting with design systems, and defining platform patterns & practices. We believe in creating opportunities to contribute beyond roles and across team lines, and the breadth of scope in the team is full of opportunities to explore and grow.

## You

Our team members excel when they are **curious, growth-oriented**, and **collaborative**. We take a **customer-centric** approach to our work, so **listening, learning**, and **adapting** are essential. We **assume good intent** and consistently seek to improve ourselves and our solutions. There are no absolutes, and we must remain flexible to meet the needs of our customers and the business, so “**strong opinions loosely held**” is a valued attribute within the team.

If this resonates with you, we'd love to talk!

**Some useful experience includes (though we don't expect you'll match all of these)**

- **WebGPU, WebGL**, or similar graphics experience
- **Performance** benchmarking and debugging
- **TypeScript/JavaScript** experience
- **React** experience
- **Motion graphics** experience
- **Balancing performance** and **ergonomics**
- **Game development** experience

## What's Different About Us

- **Scale, Impact:** You'll enable over 70 engineers to create best-in-class streaming UIs used by hundreds of millions of members across a broad spectrum of devices worldwide.
- **Unique Technical Problems:** While our stack is primarily JavaScript and TypeScript, you'll build on our custom TV platform with unique constraints and capabilities.
- **Collaboration and Communication:** It's not all about the tech. We highly value the skills required to build strong relationships and collaborate effectively.
- **Freedom, Responsibility, Ownership:** We believe in providing engineers with the business context they need and giving them the freedom and responsibility to define project scope, define/debate architecture, identify trade-offs, and figure out the implementation details.
- **Our Culture:** Lastly, **but most importantly**, we live by our **values**.

## What Sets You Apart

- You're **passionate about** writing elegantly designed, **maintainable, performant software**.
- You enjoy pushing the boundaries of what technology can do and **exploring uncharted waters**.
- You love to **empower other engineers** and strive to understand their use cases.
- Colleagues appreciate the **unique perspectives and balanced views** you bring to collaborations.
- You **value the perspective of others** when identifying solutions.
- You know there is rarely one 'right' solution, and you make **thoughtful trade-offs**.
- You understand that our **goal is to solve problems**, and a language, framework, or library is a means to an end.

At Netflix, we carefully evaluate a wide range of compensation factors to arrive at your personal top of market. We rely on market indicators to guide compensation and consider your specific job, skills, and experience to get it right. These considerations can cause your compensation to vary and will also be dependent on your location.

The overall market range for roles in this area of Netflix is typically \$100,000 - \$700,000.

This market range is based on total compensation (vs. only base salary), which is in line with our compensation philosophy. Netflix is a unique culture and environment. Learn more [here](#).

