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Web Performance Engineer (w/m/d) - Remote or Hamburg

Permanent employee, Full or part-time · Hamburg

YOUR HIGH SPEED MISSION

About Baqend

Slow websites suck! Of 3.5 hours you spend online each day, 20 minutes are wasted waiting for websites to load. In your life, you will waste one whole year.

Join our mission of building a web without loading times to make all Internet users happier. Our product Speed Kit is the all-in-one page speed tool and accelerates 7,000+ websites worldwide, including market leading companies like BMW, Decathlon, and Carhartt.

Our world-class remote team uses the latest web technology trends to make our customer websites up to 4x faster and to improve the user experience for 160 million users per month.

Sounds exciting? Come on board and help us so that no one has to suffer from lost time!

We have many exciting ideas for taking Speed Kit to the next level, that's why we are currently looking for further addition as a **Web Performance Engineer (all genders)** in full time (40 hours).

About your role

To give you a better understanding of what this position consists of, we would like to share a **sneak** peek of a day in life...

The team will come together in the morning and you get assigned to a new customer. You start by checking out the website to get a feel for the current state of the performance as well as the user experience. You identify bottlenecks using your initial check-up and configure Speed Kit to tackle them as best as possible. You will likely also stumble across frontend issues with lazy loading,

content shifts, or else and will come up with solutions to improve upon those.

You share your (custom) solutions with the team to probably have them find their way back into our product or become the template for additional tooling you will develop.

You finish your day off by helping one of our existing customers adjust the configuration for the frontend rework and celebrating with a cold drink on our roof terrace.

About your potential tasks

From this little sneak peek, let's summarize the tasks you will be confronted with:

- Analysis of customer websites for performance bottlenecks and/or UX problems
- Optimizing the sites' performance using Speed Kit
- Developing custom solutions to tackle frontend issues (like slider frameworks, flicker control, lazy loading, etc.)
- Developing internal and external tooling to either empower our customers or automate integration processes
- Monitor existing customers and adjust the config to maintain the best possible performance

YOUR TICKET FOR OUR SPACESHIP

We like to keep this part as open as possible since the most important thing is your motivation to tackle new challenges coming our way each day and with that, to grow and keep on learning. Therefore, we do not care if you have a degree, professional education, or are changing your career.

Nevertheless, we would like you to have experience with **web basics like HTML, CSS and Javascript.**

If you have heard of web performance metrics and potentially did some optimizations already you are more than prepared to give it a try.

WHY GET IN?

- Remote-first: You can work 100% remote within Germany, if you want to
- We set you up with your remote office work station from screen to office chair
- Pick your OS: You can freely choose your OS between Mac, Windows or Linux
- Beautiful office: Work in the heart of Hamburg's Schanzenviertel
- Pet-friendly office: You're always welcome to bring a furry friend
- Awesome coworkers: Join a competent, humorous crew
- Flexible work: Work on a full-time or part-time schedule
- Flat hierarchies: The best ideas win, no matter by whom
- Regular team events: Join our non-binding team events - on premise or hybrid

- Personal training budget: We help you to grow your career and skills
- Monthly gym budget: We deeply care about the health of our team
- Future-proof pension scheme: feel free to bring your pension scheme with you or let our experts advise you

COUNTDOWN

- 6 ... You share your CV, LinkedIn or Xing profile with us
- 5 ... We schedule a first (video-) call (15~30 minutes)
- 4 ... We schedule a 1st technical interview to get to know each other (30~60 minutes)
- 3 ... We send you a (coding-) case to prepare for our 2nd meeting
- 2 ... We schedule a 2nd technical interview to talk about the (coding-) case (90~120 minutes)
- 1 ... If both sides are happy, we will prepare the contract
- ...0 You join our rocket ship!

YOUR CONTACT PERSON

Simon is happy to receive questions and remarks @ recruiting@baqend.com

ABOUT US


Baqend develops Speed Kit, a SaaS plugin solution to accelerate e-commerce websites by more than 50% within 2 days.

Baqend is a research spin-off from the University of Hamburg on the mission of building a web without loading times. The founders pioneered a novel approach to speed up the delivery of dynamic data. Speed Kit bundles years of this research in a plugin for large-scale e-commerce and brand websites, that is easily implemented by just a line of JavaScript code. Today, some of the leading European e-commerce players like Decathlon, Galeria, and BMW already rely on Speed Kit to improve their conversion rates, user experience, and SEO ranking. Since the product's speed uplift is cleanly proven by statistically sound A/B-tests, Baqend is one of the fastest-growing SaaS companies in Germany.

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